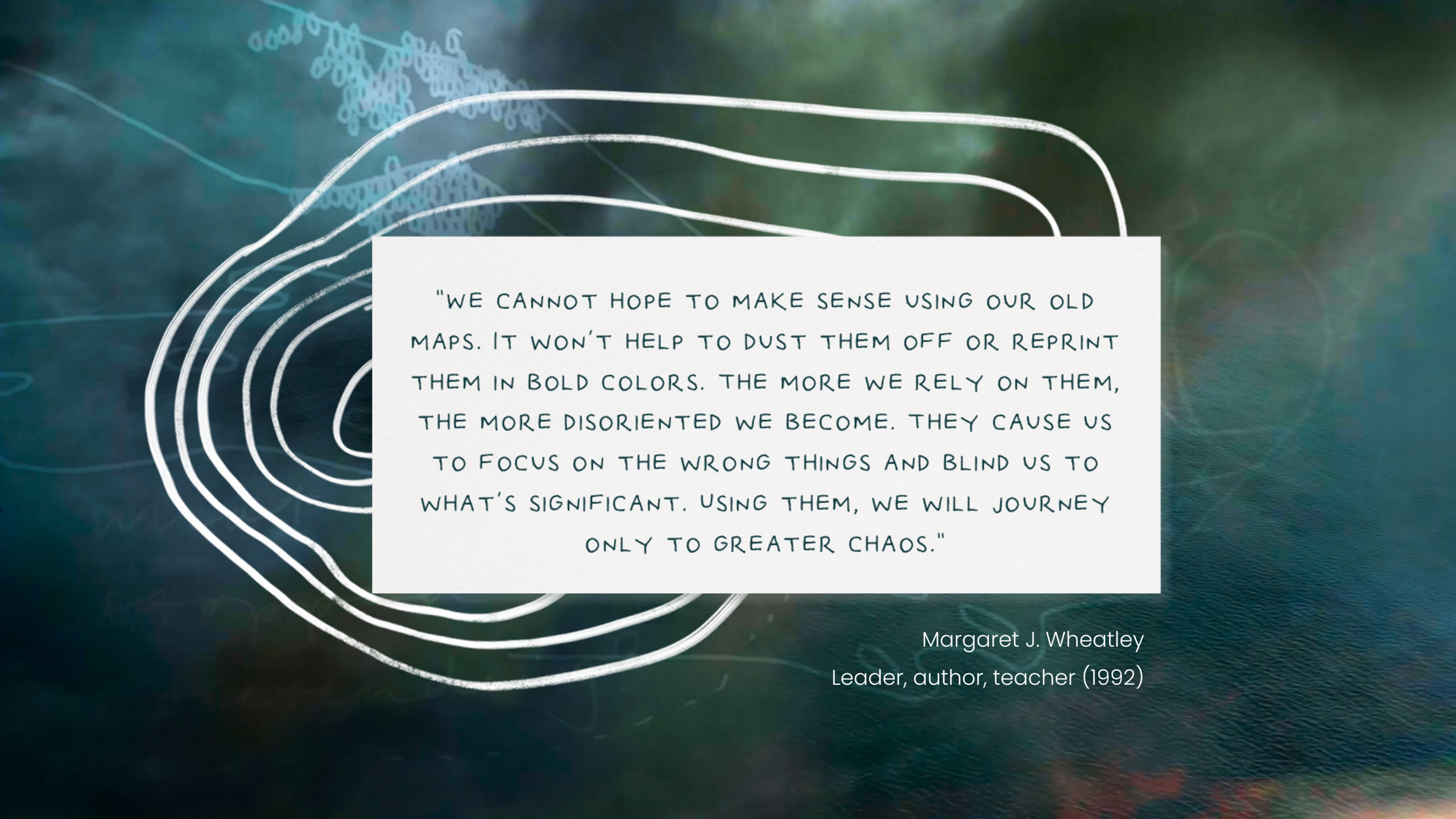


LEADING THROUGH STORMS

An Online Four-Month Community of Practice

Supporting you to develop adaptive responses to
the climate, ecological and related crises

June to October 2022



"WE CANNOT HOPE TO MAKE SENSE USING OUR OLD MAPS. IT WON'T HELP TO DUST THEM OFF OR REPRINT THEM IN BOLD COLORS. THE MORE WE RELY ON THEM, THE MORE DISORIENTED WE BECOME. THEY CAUSE US TO FOCUS ON THE WRONG THINGS AND BLIND US TO WHAT'S SIGNIFICANT. USING THEM, WE WILL JOURNEY ONLY TO GREATER CHAOS."

Margaret J. Wheatley
Leader, author, teacher (1992)

REAL RESPONSES TO REAL ISSUES

There are no maps to guide us through the planetary crises we face, yet we are each being called to respond.

This community of practice invites you to engage courageously with this reality, doing what you can, with what you have, from where you stand.

Meeting monthly, we will engage in cycles of deep inquiry and action, experimenting real-time to discover our best adaptive responses wherever we have the opportunity to lead - in our organisations, communities, and at home.



"LEADING THROUGH STORMS, SUCH AN IMPORTANT RESOURCE AT THIS TIME, ENCOURAGING & CHALLENGING LEADERSHIP BASED ON DEEP THOUGHT & COMMITTED ACTION, IN COMMUNITY WITH OTHERS."

– Annette Hennessy OBE: Former CEO of Merseyside Probation Trust

THIS IS AN EMERGENCY. WE MUST SLOW DOWN.

As the call to respond to the multiple crises we face becomes un-ignorable for so many, we cannot simply turn to what is known and what is told to us.

These times ask for more – deeper inner-connection, stronger inter-relationship, wiser connection to wider systems – conjuring action appropriate to the scale and complexity of the dilemmas we face.

Our deep wish is to provide a 'resourcing space', enabling you to creatively explore your leadership and contribute purposefully to the vital re-patterning of life.

If you wish to work in community with others to discover your best adaptive responses to all that you meet – in yourself, your workplace, the communities you are part of, at home – we warmly invite you to join us.

Kirstin, Jake and James



THE PROGRAMME

11th October

Review our experiments & share learning

Explore our leadership, supported by provided material

Identify resources & support structures to help us in our ongoing work

Confirm intentions for personal & organisational learning, reflection and action



27th September



6th September

Review our experiments & share learning

Explore our leadership, supported by provided material

Devise a third action experiment



2nd August



Main Session (3-6pm)



Betwixt (4-5pm)

14th June

Start to build community

Reflect on what brings us here & our intent

Explore our leadership, supported by provided material

Devise a first action experiment



28th June

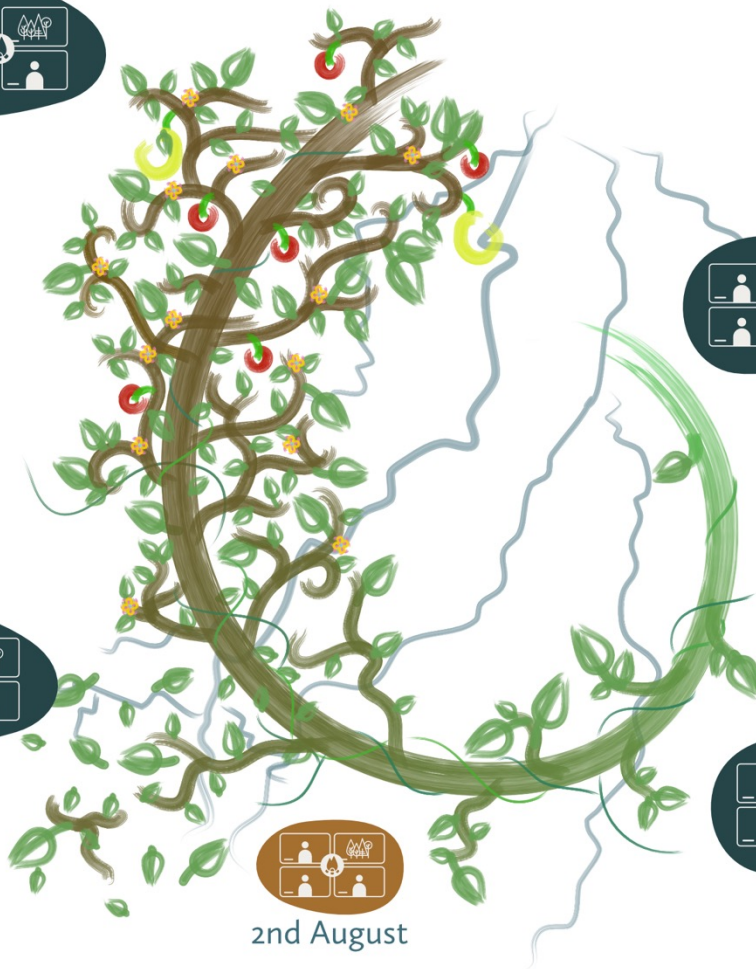


19th July

Review our experiments & share learning

Explore our leadership, supported by provided material

Devise a second action experiment





PROGRAMME FORMAT

The massive improv act we are all engaged in during these disrupted times needs radical collaboration between diverse actors. We will hold space for an online community of up to 15 people.

Each main session will cycle through helpfully provocative content, inquiry, exploration and action. There will also be optional 'betwixt' sessions, to reconnect and mutually support what is unfolding.

Main sessions (3-6pm UK)

Tues 14th June
Tues 19th July
Tues 6th Sept
Tues 11th Oct

Optional 'betwixt' sessions (4-5pm UK)

Tues 28th June
Tues 2nd Aug
Tues 27th Sept

"IT'S ALWAYS WONDERFUL TO SHARE SPACE & THOUGHTS WITH LIKE-MINDED SOULS... SESSIONS ARE RICH IN CONTENT, NURTURING IN SPIRIT & ULTIMATELY EMPOWERING."



– Bel Jacobs FRSA: writer, speaker, activist

LEANING INTO YOUR LEADERSHIP

This community will support you by allowing time and space to:

- Engage honestly with the un-ignorable realities of climate and ecological collapse
- Feel heard, nourished and supported
- Explore and make progress with personal and professional dilemmas
- Grow personal and collective resilience
- Contemplate and practise relinquishment as a positive, liberating activity
- Discover and move towards what we need to reconcile ourselves to
- Identify and commit to adaptive moves appropriate to your context



"THERE WAS LOTS OF VALUE FOR ME; CONNECTING WITH ENGAGED, INSIGHTFUL PEOPLE... "HELPFULLY PROVOCATIVE" QUESTIONS... DIRECT FEEDBACK FROM COLLEAGUES, AND MY EXPERIMENTS FOLLOWING THE SESSIONS."

– Stephen East: VP Head of Innovation Efficiency, Evotec



WHO WE ARE

Each with their own path into this work over many years, Jake, James and Kirstin have been developing Leading Through Storms since 2019 in response to the Deep Adaptation work of Jem Bendell, supported by Alan Heeks and Hazel Hill Wood.

We meet these troubled times head-on with compassion, curiosity, creativity, and connected-in-nature community, collaborating as citizens (not merely consumers), tasting life fiercely with active hope and love, to midwife the emergence of a more consciously interconnected society.

"THE WORKSHOPS WERE EXCELLENT; WELL PLANNED & THOUGHT PROVOKING. THEY HAD AN IMPORTANT CONTRIBUTION IN DEVELOPING MY CAREER IN A NEW DIRECTION."



- Tom Oliver: Author of *The Self Delusion*, Professor in Ecology at the University of Reading



KIRSTIN IRVING

Kirstin supports people to engage with the creative potential of these troubled times, to discover ways to live and work with greater coherence and integrity.

Trained as a psychologist she has worked with change-leaders in corporate environments for over 25 years. With particular interests in adult development and transformative innovation she works as a facilitator, consultant, and coach.



JAMES BARLOW

James supports fellow human beings to build increased consciousness and more fulfilling relationships with themselves, those they interact with and the broader non-human world.

He compassionately listens, coaches and provokes. He has an MSc in Responsibility and Business Practice from the University of Bath and 30 years' corporate experience, including time with Unilever and PepsiCo, much of this working as a sustainability professional.



JAKE FARR

An organisational psychologist, gestalt psychotherapist and coach, Jake continues to deepen her personal response to climate disruption and associated emergencies and is using this to actively guide her work.

Drawing on over 25 years supporting leaders and organisations, she is part of a growing field of eco- and climate-psychology, is active in the Deep Adaptation and XR communities, and is a trustee of Hazel Hill Wood.

JOINING US...

We believe that being with leaders in diverse capacities and from varied settings strengthens the experience of participants overall. Accordingly, we have three price points. Please choose the one that fits your situation and matches the value you place on this programme:

£600, £400 and £200 (not subject to VAT)

We also welcome conversations on other ways you might contribute to the community, since we don't want funding to be a barrier to participation. If you would like to discuss this option, please select 'By exchange' when you sign up.

Sign up [here](#).

Visit [our website](#), and learn more about deep adaptation [here](#).

For a conversation, contact us via info@leadingthroughstorms.org.

HOW DO YOU WISH TO RESPOND AT THIS TIME?

"IT'S NOT THE SCIENCE THAT'S THE GAME CHANGER, BUT THE ABILITY TO CONNECT AT A HUMAN TO HUMAN LEVEL AND HAVE A SHARED DIALOGUE ABOUT THE THINGS THAT WE VALUE AND CARE ABOUT, ABOUT CLIMATE CHANGE AND WHAT WE CAN INDIVIDUALLY AND COLLECTIVELY DO TO IMPACT POSITIVELY."

Katherine Hayhoe
Climate scientist (2019)

